

A hand is shown placing a blue square block with a white person icon into a grid of other similar blocks. The grid is composed of 10 blocks arranged in three rows: the top row has 2 blocks, the middle row has 3 blocks, and the bottom row has 3 blocks. The hand is positioned to the left of the grid, and another hand is visible to the right, supporting the blocks. The background is a blurred blue shirt.

insignia

the SEARCH ends here

# A strong foundation builds a strong tower.

Neerinfo is one of the leading search firms in IT space since 2005

To enable our Non-IT clients in talent search, Neerinfo created a new vertical - INSIGNIA Search

The Relationship Managers at INSIGNIA are the single point of contact for all HR needs of our clients

We feel privileged to count some of the leading names in the industry among our clients.

The logo for Insignia, featuring the word "insignia" in a lowercase, sans-serif font. The "i" and "n" are white, while "signia" is dark blue. The logo is centered within a large, solid blue circle. This circle is surrounded by a thin, dark grey circular line with three small blue dots at the top, bottom, and right positions.

insignia





what we do

## Core Competency

Our forte is to help businesses invest in the right human capital across leadership and executive roles.

We also offer a range of services in psychometric evaluation, training and development.

INSIGNIA operates in a highly competitive industry where reputation is earned by the ability to deliver in line with customer demands, exceeding expectations year after year.



## our services



### Leadership Hiring

Our team of over 50 associates have developed expertise in executive leadership hiring over the last decade



### Better Hiring

Proprietary Product for candidate profiling based on psychometric assessments prepared by professional psychologists to identify high performers



### Recruitment Process Outsourcing

RPO is a strong product for our clients having limited in-house HR expertise. We provide end to end HR solutions enabling clients to focus their resources on business



## Organization Review



- Due Diligence & needs assessment
- Create position specification
- Candidate market assessment

## Candidate Identification



- Identify qualified candidate
- Assess candidate's experience, skills & cultural fit
- Contact candidates, gauge interest & career goals

## Candidate Interview & Presentation



- Extensive candidate interviews
- Candidate report submitted to clients
- Facilitate interview scheduling & logistics

## Candidate Selection & Offer



- Assist in decision making process
- Perform formal reference check
- Formulate offer, present to candidate & negotiate terms

## Transition & Follow up



- Transition planning, onboarding/integration
- Review of client's experience/satisfaction with search
- Continued follow-up to ensure long-term satisfaction



## 3 screen model

The 3-Screen Model is an innovative concept, developed by NeerInfo Solutions, and used primarily in the Leadership Hiring.

It is based on the concept of finding the best people, build successful teams and generate value for stakeholders through excellence. We help the clients reduce their hiring time by closing the positions in the lowest TAT possible.

## Talent Mapping

---

- Based on the clients' recruitment plans, we research the Talent landscape available in the industry.
- Individual talent is mapped on multiple parameters
- Our specialized team offer value added services such as market intelligence, leadership advice, competitive analysis and market benchmarking.
- Adaption to the latest technology and social media tools help us reach out to the right talent.

## Talent Fitment

---

- Right Talent for the Right Job
- The dynamics of the world are changing at a very fast pace and we at INSIGNIA assist our clients to keep pace with these changes. While suggesting the candidates to the clients, our associates make an effort to ensure fitment based on interest, aptitude/ability and personality.

## Talent Assessment

---

- We have a team of seasoned psychologists and OB practitioners with more than 20 years of experience in industrial psychology, Statisticians and IT experts
- We help create, design and schedule assessments for various sectors through blended delivery platform specializing in assessments for BFSI, FMCG, Pharmaceutical companies

# WHY US ?

It is our **passion and drive for excellence** that allows us to build strong relationships with our clients. We at Neerinfo Solutions / Insignia take pride in being awarded **the STAR PARTNER for the Year at the Global Partner Meet -2016** by HCL Technologies Limited. We were awarded this accolade under the Executive Sales & Leadership Hiring category.



With over **20% yoy growth**, we are proud to be associated with **4 of the top 6 IT companies** in the world. Our success as a team is owned to our integrity and passion. We count a number of **Fortune 500 companies** among our valued clients.

We are committed to add value to customers' business by providing **technically effective solutions** on time and exceeding the expectations every time.





# Some of our Prestigious Clients





“ Neerinfo has been one of our most efficient hiring partners for many years for all kinds & levels of technology hiring. They understand, own and execute the given requirements, end to end professionally. ”



**RAMIT TYAGI**

India Hiring leader for a global IT services Company

“ Neer Info Solutions has been a preferred Recruitment Partner for HDFC AMC. Not only are the recruiters experienced and equipped to understand our explicit and implicit requirements, but also identify our Employer Brand and ensure a befitting candidate experience. Partnering with Neer Info Solutions is like having a professional recruiter working right inside your organization. ”



**MONAZ VASAIGARA**

Human Resources, HDFC Asset Management Company Ltd



**ANKUR GOEL**

Founder and CEO

Ankur is founder and CEO of the Neerinfo with more than 10 + years of rich TAG experience where he strive many Fortune 500 and Leading IT and service organization in transforming their Talent acquisition hiring process and specialize in Executive and Board search.

Ankur is B.Com (H) graduate from Delhi University and did his One Year Executive diploma from IIM-Kolkata.



**AKASH SINGH**

Managing Partner

Akash recently joined as the board member of Neerinfo to start Insignia Search and is using his experience to set up the BFSI practise of the executive search firm in Mumbai.

Akash is a qualified Chartered Accountant having completed his post-graduation in Finance & Marketing from XLRI (Class of 2007). He has worked with Axis Bank in its Capital Markets vertical gaining experience in fund raising, valuation and M&A.



**SWATI PANCHMATIA**

Associate Partner

Swati Panchmatia brings nearly 12 years of HR experience across training delivery, content creation, performance and talent management, assessment centres, HR business partnership and policies and processes documentation.

Her experience spans across retail, IT and media industries with organizations like Shoppers' Stop Ltd., Tech Mahindra, Reliance Big Broadcasting and Viacom18 Media Pvt. Ltd.



## Contact Us

### **Corporate Office**

B-84, Sector 64 Noida-201301  
Boardline: +91 (0120) 4027000  
E-mail: [businessenquiry@neerinfo.com](mailto:businessenquiry@neerinfo.com)

### **Mumbai Office**

206, Sagar Avenue  
SV Road, Andheri ( W ) - 400058  
Mumbai INDIA  
Telephone: +91 9167 911 369  
E-mail: [akash.singh@neerinfo.com](mailto:akash.singh@neerinfo.com)

### **APAC Office (Singapore)**

3, Shenton way  
13-06, Shenton House  
Singapore - 068 805  
Email ID: [businessenquiry@neerinfo.com](mailto:businessenquiry@neerinfo.com)

Website: [www.neerinfo.com](http://www.neerinfo.com)